

Fast Facts



WHO WE ARE. T. Baker Smith is a dynamic community of **300+ professionals** who deliver innovative, sustainable engineering, environmental, and surveying solutions. We focus on our people as our foundation for success, and caring deeply isn't just our philosophy—it's our way of life.

+ Market Sectors

- » Public Works
- » Energy
 - » E&P
 - » Pipeline
 - » Renewables
- » Industrial
- » Land Development

+ Practices

- » Coastal
- » Ports
- » Transportation

+ Disciplines

- » Engineering
- » Environmental
- » Surveying
- » Innovative Solutions

+ Regions

- » U.S. Gulf Coast
- » Mississippi River & other rivers & lakes
- » U.S. East and West Coast

+ Bench Strengths

- » Planners
- » Civil Engineers
- » Structural Engineers
- » Coastal Engineers
- » Mechanical Engineers
- » Electrical Engineers
- » Chemical Engineers
- » Environmental Engineers
- » Hydrologic Modelers
- » Environmental Compliance Specialists
- » Oyster Biologists
- » Biologists & Ecologists
- » Wetland Delineators
- » UAS Pilots
- » Landscape Architects
- » Professional Land Surveyors
- » Certified Hydrographer
- » On & Offshore Surveyors
- » Project Managers
- » Project Coordinators
- » Project Technicians
- » Project Controllers/Assistants
- » 3D Modelers
- » GIS Technicians
- » Application Developers
- » HSE Professionals
- » Administrative Support

+ In-House Resources & Field Technology

- » Standard 2-3 Man Land/Near Shore Survey Crews
- » Marine/Offshore Survey Vessels & Barges
- » Near Shore/River Hydro Survey Vessels
- » Airboats and Marsh Buggies
- » All-Terrain Vehicles
- » GPS Total Stations
- » Gradiometers/Magnetometers
- » SUE Vacuum Truck & Trailer
- » Laser Scanners, Multibeam, Digital Sonars, GPRs
- » UAS Quadcopters/Fixed Wing Drones/Hexacopter with LiDAR
- » Optical Gas Imaging
- » Marine Autonomous Remote System (MARS)
- » EchoBoat-160 Remote Vessel

WHAT WE DO. Across three generations of leadership and a century of service, our firm has consistently delivered superior, integrated, professional solutions. At T. Baker Smith, we honor our heritage while understanding that our true legacy is defined by our ability to innovate for the future. With our commitment to advancement and a pioneering spirit in developing tomorrow's solutions, we'll continue shaping landscapes, communities, and industries for generations to come.

+ Engineering

- » Civil
- » Structural
- » Mechanical
- » Coastal Restoration
- » Flood Protection
- » Drainage
- » Transportation
- » Land Development
- » Facility and Pipeline Design
- » Subsurface Utility Engineering
- » Construction Engineering & Inspection
- » Landscape Architecture
- » Planning
- » Feasibility Studies

+ Innovative Solutions

- » Custom Client Portals
- » GIS & Mapping
- » Software & Mobile Development
- » Data Transformation & Management

+ Environmental

- » USACE Section 10, 404, 408 Permitting and Consultation
- » Wetland Delineations and Protected Species Surveys
- » Oyster Resource Assessments and Benthic Mapping
- » Air Permitting and Compliance
- » Environmental Due Diligence
- » NEPA Process Consultation and Support
- » EPA, State Agency, and USCG Spill Plans and Manuals
- » SWPPP Development and Implementation Support
- » Environmental Monitoring and Documentation
- » Regulatory Compliance Support

+ Surveying

- » Boundary & Topographic Surveys
- » Hydrographic Surveying
- » Unmanned Aerial Systems
- » Marine Positioning
- » Laser Scanning
- » Dimensional Control Surveys
- » As-Built Surveys
- » Depth of Cover Surveys
- » Pipeline Pre- & Post Surveys
- » Geodetic Control Surveys
- » Mineral Unitization Surveys
- » Well Location Surveys
- » Asset Integrity & Waterway Inspection

Fast Facts



SAFETY

Safety isn't just a priority at TBS—it's integral to everything we do. Through our robust Safety Management System, safety is woven into the fabric of our culture as a non-negotiable commitment. We believe every team member deserves to return home safely each day, and we're dedicated to fostering an environment where positive safety habits prevail.

Safety is in our DNA.

- Pre-Job Scoping
- Job Safety Analysis
- Tailgate Meetings
- Field Leadership
- Safety Observation Reports
- Hazard Assessments
- Manager Job Site Visits
- Field Safety Audits
- Training Opportunities
- Associate Wellness Program
- Safety Meetings
- Stop Work Authorization
- Core Values

COMMUNITY PARTNERSHIP

Together, we create meaningful change! Our team members aren't just residents of our communities; we actively engage in initiatives to improve them. From enhancing neighborhoods through volunteer projects to supporting charitable causes and participating in our Social Purpose and Responsibility Krewe (SPARK), we're dedicated to making a positive impact. Our commitment extends to involvement in local leadership groups like the Think Green Recycling Program and initiatives like Purpose Time Off and Military Reserve Leave which showcase our dedication to serving others.

"We all have to pay rent for the time we spend here on earth; the more you are blessed with, the more rent you owe. I owe plenty." – Kenny Smith, Chairman of the Board and Treasurer, TBS SPARK Foundation



LEADERSHIP

Executive Leadership Team

Kenneth Wm. Smith, PE, PLS, FACEC
Chief Executive Officer

Andrée Cortez, PE, PMP
Chief Operations Officer

Randy Landry
Chief People Officer

Tony Rivera, CISSP
Chief Innovation Officer

Casey Liner
Chief Administrative Officer

Brian Moldaner, PE, MBA
Chief Growth Officer

Discipline Leaders

Russell Gardner, PE
Engineering Discipline Leader

Boyd Boswell, REP
Environmental Discipline Leader

David Martinez, PLS
Survey Discipline Leader

Market Sector Leaders

Brian Moldaner, PE, MBA
Public Works MSL

James Howell
Pipeline & Industrial MSL

Brian Briggs
Exploration & Production MSL

Practice Leaders

TJ Stokes, PE
Practice Leader, Transportation

CORPORATE HEADQUARTERS

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Scan for
more information

